



STRATEGY FOR 2020 TO 2023

OUR VISION:

BY LISTENING WE WILL EMPOWER ALL COMMUNITIES TO WORK TOGETHER TO PREVENT ABUSE AND NEGLECT

OUR MISSION:

TO DRIVE EFFECTIVE MULTI-AGENCY WORKING, PLACING THE ADULT AT RISK AT THE CENTRE OF ALL THAT WE DO

OUR STRATEGIC STATEMENT

We will work together with people in our communities and partner agencies to achieve a positive and safe life for all adults to live free from abuse and neglect.

OUR THEMATIC PRIORITIES

Our work will cover all areas of safeguarding concerns with a focus on key safeguarding issues: domestic abuse, financial abuse, self-neglect, modern day slavery, transitional care of children into adulthood, and vulnerable adults in specialist care & residential homes.

THE STRUCTURE OF OUR BOARD

The Bromley Safeguarding Adults Board (BSAB) brings together a number of different organisations and services from across Bromley to see how they can make Bromley a safer place to live and work.

The BSAB is particularly focused on making sure vulnerable adults are kept safe from harm and abuse, and is made up of the following functions:

- Board with an independent Chair
- Executive Committee
- Performance, Audit and Quality Subgroup
- Communications and Service User Engagement Subgroup
- Policies and Procedures Subgroup
- Safeguarding Adults Review (SAR) Committee
- Self-Neglect and Hoarding Panel
- Training and Awareness Sub-group
- Task & Finish working groups
- Community voice

HOW WE ARE GOING TO DO THIS

With the adult at the centre of our decision making, we will develop existing resources so they fit the wider safeguarding picture.

Increasing awareness of safeguarding issues and best practice of managing this, we will hold member organisations to account.

An effective pathway for frontline practitioners will be developed as a means of support.

We will engage strategically with the Bromley Safeguarding Children's Partnership, tackling issues that impact on those who transition into adulthood and seek to develop the right support tools.

We will examine existing local & national SARs and identify lessons we can learn in Bromley.

Staying abreast of current communications platforms, we will utilise and develop various media to drive the Board's agenda.

We will remain well-informed of all external & political factors that may impact on our services, and disseminate for good practice.

BROMLEY SAFEGUARDING ADULTS BOARD STRATEGY FOR 2020 TO 2023

OUR KEY OBJECTIVES



PRIORITY 1: PEOPLE & OUTCOMES

WHAT WE WILL DO

Make Safeguarding Personal through multi-agency working, which will include professionals, volunteers, the public and where possible perpetrators.

Prevention will be an important focus.

HOW WE WILL DO IT

- We will review & establish high-risk forums to ensure they are fit for purpose.
- We will dedicate a task & finish group to agree on a pathway into safeguarding, with the agreement of members. Once ready, we will launch this with training and awareness.
- We will capture the service user journey, whilst recording the outcome of their wishes. We will review data monitoring systems so they are fit for purpose.
- We will seek feedback from agencies using the pan-London Safeguarding Adults at Risk Audit Tool (SARAT), and SARAT temperature checks.
- We will drive safeguarding awareness with a strategic communications plan.

HOW WE WILL KNOW THAT WE HAVE...

...DONE IT

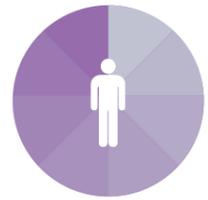
1. A pathway & toolkit, with appropriate policy & procedures will be developed.
2. Feedback from service users will be analysed, and qualitative data produced.
3. The outcomes of which will shape future staff training.

...MADE A DIFFERENCE

1. Audit reviews and case studies will demonstrate positive outcomes, which will show an improvement in capturing feedback.
2. More appropriate referrals will be made with a reduction in S42 referrals; the number of repeated safeguarding referrals will also reduce.

...IMPROVED THE ADULT'S LIFE

There will be an increase in community involvement resulting in an improved client outcome.



PRIORITY 2: LEADERSHIP, ACCOUNTABILITY & PERFORMANCE

The Board will review its current operational & communication practices, ensuring there is a strategic oversight of learnings.

The remit of the Board will be visible to both professionals and the public.

- We will review the membership of the Board ensuring there is diverse representation.
- We will continue to encourage working together through effective organisation of meetings and multi-agency forums.
- We will review the safeguarding practices of each agency through our auditing processes and monitor the effectiveness of our work through our Performance, Audit and Quality sub-group committee.
- We will ensure that our Training & Awareness package is suited to the Board's objectives.
- We will have a clear communications work plan that connects with both professionals and the public.

1. Task & Finish groups will be established to work on key Board projects.
2. Evidence of our members' work will be provided through audits and surveys.
3. Key data, including the number of safeguarding referrals, will be published in our annual report.
4. Board members, including the PVI sector will access training.

1. Professionals will be better informed and therefore the community better protected.
2. The outcomes delivered by the Board will be visible through data collection & analysis.
3. Feedback from public consultations & surveys will provide insight.

We will ask the community 'do people in Bromley feel safe?'



PRIORITY 3: ORGANISATIONS, PROFESSIONALS & COMMUNITY

Evaluate the experience of the Adult Safeguarding process for professionals & organisations.

Ensure that under-represented groups are identified and communities know how to raise an alert.

- We will enhance the knowledge of individuals within organisations ensuring they are aware of appropriate points of contact when managing safeguarding concerns.
- We will evaluate and publish annual surveys.
- We will develop our community engagement methods to ensure that promotional campaigns are accessible to all.
- We will focus on equality within the community by identifying opportunities to reach underrepresented groups.
- We will ensure training covers local and national topics, raising awareness of any legislation changes.

1. Feedback from organisations will be evaluated.
2. Safeguarding referrals will represent a wider demographic.

1. Better working relations within organisations will be established.
2. Outcomes from conducted SARATs will be constructively & positively viewed.
3. A successful safeguarding referral process & outcome is experienced from the client's perspective.

Asking the client as well as agencies directly for feedback.